

# LuK USA LLC Confidentiality Agreement

I, \_\_\_\_\_, representing \_\_\_\_\_ plan to tour and /or visit the following Schaeffler Group facility:

LuK Wooster Site (Wooster, OH)

I understand that during the tour and/or visit, I will be exposed to information all of which is highly confidential and proprietary to Schaeffler Group, including, without limitation, plant organization and design, machinery design, manufacturing processes, know-how, show-how, technology and other trade secrets, all of which Schaeffler Group and its affiliates have devoted considerable time, effort and money to acquire, develop and maintain. This confidential and proprietary information is of a unique and extraordinary nature, disclosure of any of which to unauthorized persons would cause irreparable harm to Schaeffler Group and its affiliates.

I agree that at no time before, during or after the tour, whether or not a business arrangement exists between me, my company, my agents, officers or otherwise and Schaeffler Group or any affiliate, unless I shall have obtained the prior written consent of at least two officers of Schaeffler Group, shall I copy, make notes in any form or media with respect to, divulge, publish, reproduce in any way, or in any way make known to anyone any of the confidential and proprietary information of Schaeffler Group or any of its affiliates. I also agree not to retain or use Schaeffler Group's confidential and proprietary information directly or indirectly for my own benefit or that of any other person, firm, corporation or other entity. The terms "confidential and proprietary information" include, without limitation, plant organization and design, machinery design, any and all non-public data, drawings, formulae, techniques, discoveries, special processes, know-how, show-how, technical data and other confidential information, as well as the names of, and any other confidential information relating to, the customers or potential customers of Schaeffler Group and its affiliates.

I agree that I will sign into a logbook at the Schaeffler Group plant upon my arrival and will sign out upon my departure. I agree that I will be accompanied by an Schaeffler Group escort at all times while on the Schaeffler Group premises. I agree that I cannot commit to writing, or in any other tangible media of expression, any information that I observe, discover or learn while at the Schaeffler Group facilities.

I agree that I will not bring a camera onto the Schaeffler Group premises and that I will not take any photographs, video recordings or other visual depictions of the facilities including, without limitation, its interior, any objects, signs, machinery, documents or the like contained therein.

I agree to subject myself and my belongings to a physical inspection upon my departure from the Schaeffler Group plant facilities and that I will not remove any Schaeffler Group property, including, without limitation, written materials, records, documents, illustrations, graphs, flow charts, blueprints or other tangible objects coming into my possession while on my tour of the Schaeffler Group facilities, or make, cause to be made or remove any copies thereof, from the premises. I agree to subject myself to an exit interview upon my departure from the Schaeffler Group facilities in order that Schaeffler Group personnel may record what equipment and processes I observed, what documents I reviewed, which persons I talked to and the subject matter of all such observations, conversations and review. I agree to disclose completely all such information requested and to affirm in writing that the previously described recordation is complete and accurate to the best of my knowledge.

I understand and agree to the terms set forth in this agreement regarding my visit and tour of the above noted Schaeffler Group manufacturing facilities. I agree and understand that the terms set forth above shall survive the termination of any business arrangement which I or my company has or may have in the future with the Schaeffler Group.

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LUK USA LLC REPRESENTATIVE

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VISITOR

\_\_\_\_\_  
LUK USA LLC REPRESENTATIVE

\_\_\_\_\_  
VISITORS COMPANY

\_\_\_\_\_  
DATE

\_\_\_\_\_  
DATE

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